

## **The Gaelic Games Council of Britain (GGCB) Anti-Bullying Policy Statement**

### **1. Introduction**

1.1 GGCB aims to create a supportive environment where any form of bullying is unacceptable.

1.2 We adopt a whole organisational approach to addressing bullying and are committed to implementing structures and relevant training to deal with allegations of bullying.

1.3 Incidents of bullying are regarded as serious breaches of GGCB's Code of Behaviour for working with Children under 18 years of age (the **Code**).

1.4 We are committed to achieving an ethos of respect so as to maximise the potential of all our members when playing or participating in our gaelic games and associated activities.

### **2. Definition**

2.1 Bullying is defined as repeated aggression, be it verbal, psychological or physical, conducted by an individual or group against others.

### **3. PCB seeks to ensure that:**

3.1 Incidents of bullying behaviour are addressed appropriately.

3.2 All persons in membership of GGCB or attending our games or activities are aware that bullying behaviour is unacceptable in GGCB.

### **4. Dealing with bullying**

4.1 The Code when working with underage players provides good practice guidance in relation to the prevention of bullying.

4.2 If you are aware of or have a concern that bullying behaviour is happening you should report the matter to the Club Children's Officer, County Children's Officer, Provincial/Board Children's Officer or the GGCB Children's Officer.

4.3 We recognise that incidents of bullying are a breach of the Code and of our Give Respect - Get Respect initiative and all such incidents will be dealt with accordingly.

4.4 The Dealing with Bullying Procedure should be followed.